

Message Text

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PASS LABOR FOR SEGALL AND PERSONS

EO: 11652: N/A

TAGS: ILO

SUBJ: ILO CONFERENCE - RESOLUTION ON COMPANY STRUCTURE

FOLLOWING IS TEXT OF RESOLUTION CONCERNING COMPANY STRUCTURE SUBMITTED BY THE FOLLOWING WORKERS' DELEGATES: CARLSSON, SWEDEN; MEHCA, INDIA; MORRIS, CANADA; MUHR, FEDERAL REPUBLIC OF GERMANY; PLANT, UK; MADARIAGA, MEXICO; SUNDE, NORWAY; AND VOGNBJERG, DENMARK. BEGIN TEXT:

THE GENERAL CONFERENCE OF THE INTERNATIONAL LABOUR ORGANISATION,

CONSIDERING THAT THERE IS AT PRESENT IN MANY COUNTRIES A STRONG TREND TOWARDS CONCENTRATION IN BUSINESS, REFLECTED IN A RAPID GROWTH OF KEY COMPANIES,

NOTING THAT THIS TREND IS LEADING TO A MORE AND MORE DOMINANT ROLE WHICH HUGE BUSINESS CONCERNS PLAY, NOT ONLY IN THE ECONOMY BUT IN THE WHOLE LIFE OF SOCIETY,

CONSIDERING ALSO THAT THE GROWING DIMENSION AND INFLUENCE OF SUCH HUGE BUSINESS CONCERNS ARE NOT ONLY FELT WITHIN THE CONTEXT OF INDIVIDUAL COUNTRIES BUT THAT MANY SUCH COMPANIES HAVE INCREASING TRANSNATIONAL INTERESTS AND OPERATIONS;

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CONSIDERING, FURTHER, THAT THE INCREASING POWER OF LARGE COM-

PANIES CREATES FOR THEM RESPONSIBILITIES TO THE ENTIRE SOCIETY IN WHICH THEY OPERATE,

NOTING ALSO THE GROWING INTEREST WHICH GOVERNMENTS ARE TAKING IN THE OPERATION OF LARGE COMPANIES,

CONSIDERING THAT THESE VARIOUS FACTORS HAVE LED A NUMBER OF COUNTRIES TO RE-EXAMINE THE STRUCTURE OF COMPANIES OPERATING WITHIN THEIR LEGAL SYSTEM, NOTING THAT SUCH RE-EXAMINATION HAS IN MANY COUNTRIES LED TO STUDYING WAYS AND MEANS BY WHICH WORKERS AND THEIR TRADE UNIONS CAN PARTICIPATE IN THE DECISION-MAKING PROCESS WITHIN THESE COMPANIES,

NOTING, FURTHER, THAT THE DISCUSSIONS OF THE ILO SYMPOSIUM ON WORKERS' PARTICIPATION IN DECISIONS WITHIN UNDERTAKINGS (OSLO, AUGUST 1974) HAVE SHOWN THAT IN MANY COUNTRIES STEPS HAVE RECENTLY BEEN TAKEN, OR ARE UNDER CONSIDERATION OR DISCUSSION, TO INCLUDE WORKERS' REPRESENTATIVES IN THE STRUCTURAL SET-UP OF COMPANIES;

INVITES THE GOVERNING BODY OF THE INTERNATIONAL LABOUR OFFICE TO REQUEST THE DIRECTOR-GENERAL--

(A) TO COLLECT AND ANALYSE INFORMATION ON THE STRUCTURE OF COMPANIES IN THE DIFFERENT MEMBER STATES FROM THE POINT OF VIEW OF ACTUAL WORKERS' ASSOCIATION WITH THE DECISION-MAKING PROCESS AND TO INCLUDE IN SUCH ANALYSIS PROPOSALS WHICH HAVE BEEN MADE AND WHICH ARE BEING STUDIED IN VARIOUS MEMBER COUNTRIES AIMING AT A CHANGE OF SUCH STRUCTURES AND AT INCREASED WORKERS' PARTICIPATION;
(B) TO SUBMIT A SUMMARY OF THIS INFORMATION AND THE RESULT OF ITS ANALYSIS TO A TRIPARTITE ADVISORY MEETING WHICH WOULD CONSIDER THE ROLE WHICH THE INTERNATIONAL LABOUR ORGANISATION COULD PLAY IN THIS MATTER. END TEXT.DALE

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